



ADR TEL

OCCUPATIONAL HEALTH AND SAFETY

ADR Tel Management has always aimed to provide ICT solutions for airport communities in compliance with the standards defined by the Parent Company, ADR, ensuring its workers, ADR Group staff and airport users (passengers, chaperones, airport operators) adequate management of aspects relating to occupational health and safety, committing to:

- **meet the mandatory requirements regarding occupational health and safety and infection prevention and control applicable to the services provided, including the management of telecommunications networks and related infrastructures/data centres, software development and maintenance; compliance with all laws and regulations and other requirements shall be kept under control by carrying out Internal Audits, conducted by qualified staff, as well as surveillance activities;**
- **pursue continuous improvement in the performance of activities with particular attention to the management of occupational health and safety, measuring the performance achieved with a view to pursuing occupational excellence and well-being, this objective shall be ensured through the measurement of appropriate indicators and the assessment of the final results against the provisions of the Improvement Plan;**
- **eliminate the hazards and reduce the risks to the health and safety of workers, providing safe and healthy working conditions for workers, this objective is pursued through the identification of hazards, the assessment of risks and opportunities and the investigation of accidents, incidents and near misses in order to prevent their recurrence.**
- **guarantee the integrity and efficiency of ICT equipment, ADR Tel technical rooms and data centres, in terms of health and safety, this objective is pursued through the design activities in compliance with the regulations, maintenance and control of workplaces;**
- **focus on continuous training, coaching, refresher courses and raising awareness amongst staff, to ensure that everyone carries out their tasks in the required manner and with responsibility, professionalism and awareness; these aspects will be ensured, with the help of internal audits, by measuring the degree of effectiveness of the training carried out, as well as by promoting consultation and participation of staff in the implementation of company policy,**



in the risk assessment process and in the definition of prevention and protection measures;

- **ensure that contractors adhere to this policy and comply with the health and safety measures defined by the Parent Company, ADR, and by ADR Tel, this aspect shall be ensured through the careful selection and control of suppliers on health and safety aspects, also through internal audits;**
- **take into account, in the development activities of ICT solutions, the internal and external factors of the organisation, as well as the needs/expectations of the interested parties, this aspect will be ensured through the definition of the interested parties and the relevant aspects that are identified within the Analysis context.**

Fiumicino, 02.09.2021

The Vice President

E. Sorrenti

A handwritten signature in black ink, appearing to read 'E. Sorrenti'.

27